

Webinar on

Planning and Managing Organizational Change

Learning Objectives

- Change Management*
- Change of Leadership*
- Change Management vs. Change Leadership*
- Kotter's 8-Step Change Process*
- Stage 1: Increase Urgency for Change*
- Stage 2: Build the Guiding Coalition*
- Stage 3: Get the Vision Right*
- Stage 4: Communication for Buy-In*



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- Stage 5: Enable Action*
- Stage 6: Create Short Term Wins*
- Stage 7: Don't Let Up*
- Stage 8: Make it Stick*
- Change Management Action Planning*



You'll learn how to work with key stakeholders in ways that build support and ensure positive outcomes for your bottom line.

PRESENTED BY:

Chris DeVany is the founder and president of Pinnacle Performance Improvement Worldwide, a firm that focuses on management and organization development. Pinnacle's clients include global organizations such as Visa International, Cadence Design Systems, Coca Cola, Sprint, Microsoft, Aviva Insurance, Schlumberger and over 500 other organizations in 22 countries. He also has consulted with government agencies from the United States, the Royal Government of Saudi Arabia, Canada, Cayman Islands, and the United Kingdom.

On-Demand Webinar

Duration : 90 Minutes

Price: \$200

Webinar Description

Turn change into a positive force!

Change is inevitable. But when changes are made, many employees lack the broader knowledge of why new systems and structures are necessary. As a result, frontline managers and human resources professionals must partner together and help organizations lead and manage change. This case-study-based seminar will prepare managers responsible for facilitating or implementing change initiatives, identify key business drivers that typically underlie the need for change. You'll learn how to work with key stakeholders in ways that build support and ensure positive outcomes for your bottom line.



Who Should Attend ?

CEO

Senior Vice President

Vice President

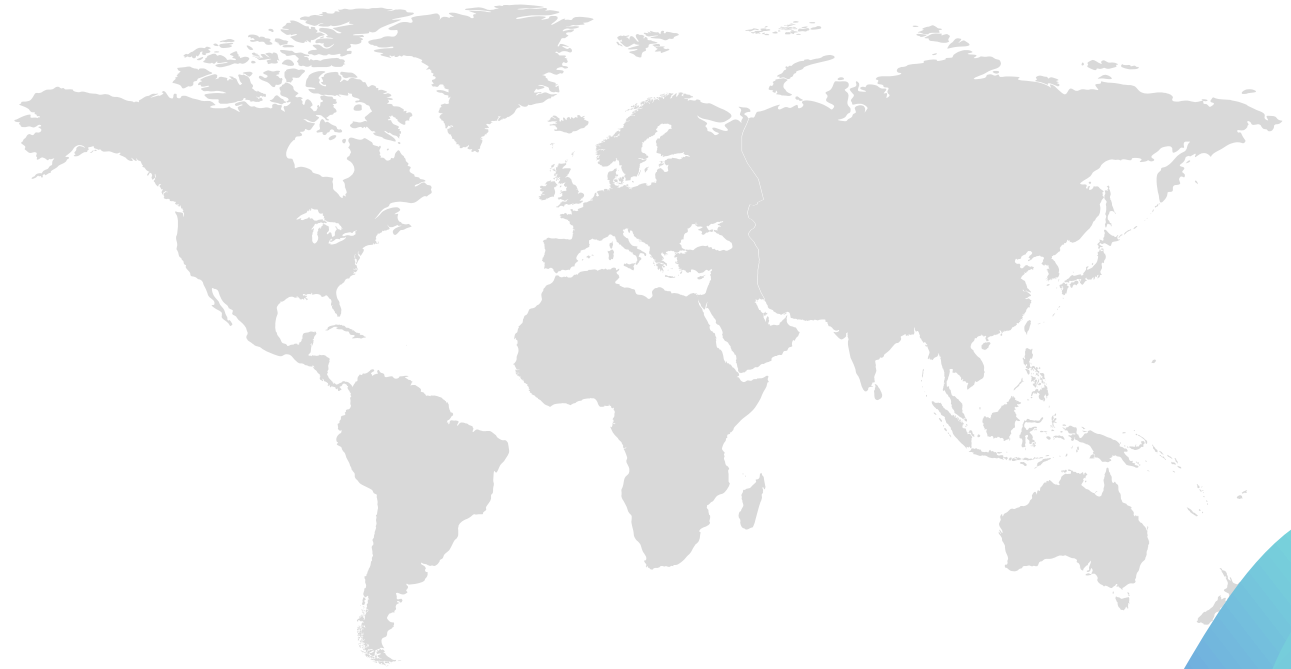
Executive Director

Managing Director

Regional Vice President

Area Supervisor

Manager



Why Should Attend ?

Assess major issues involved in organizational readiness

Build executive sponsorship and ensure the success of the plan

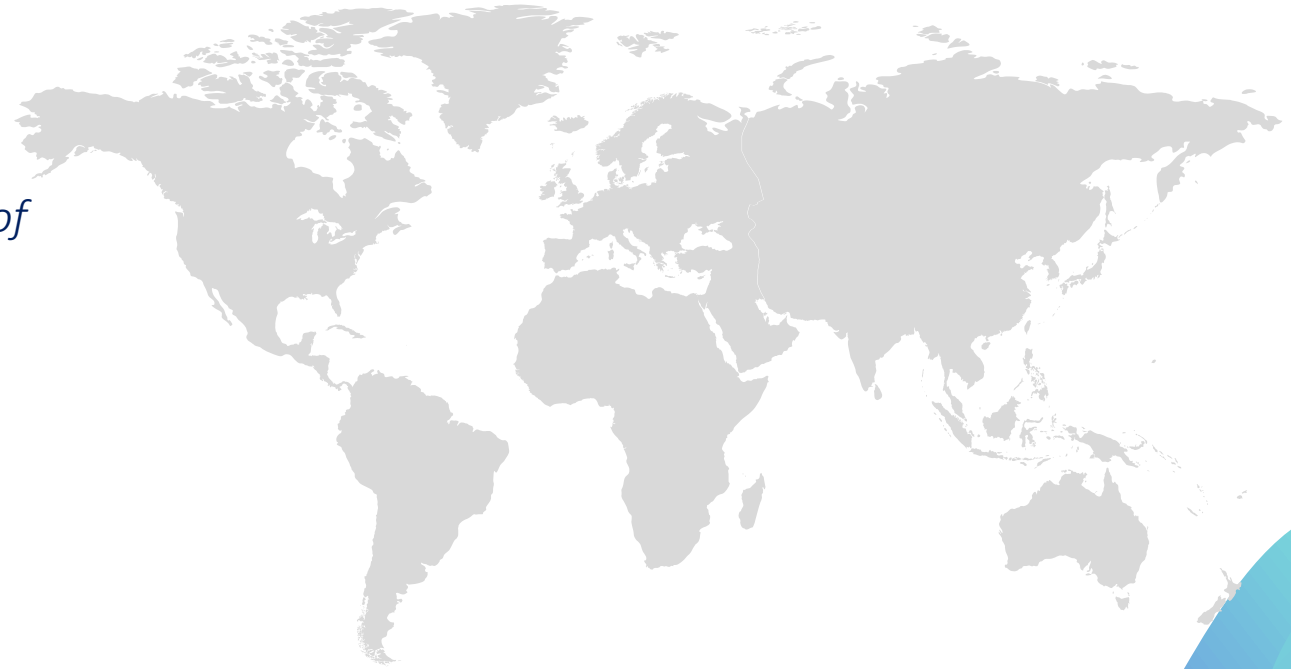
Overcome emotional and intellectual challenges

Demonstrate greater mastery of key change management skills

Create effective communication plans

Ensure all systems support—not undermine change

Help the organization recover, rebound and learn from change

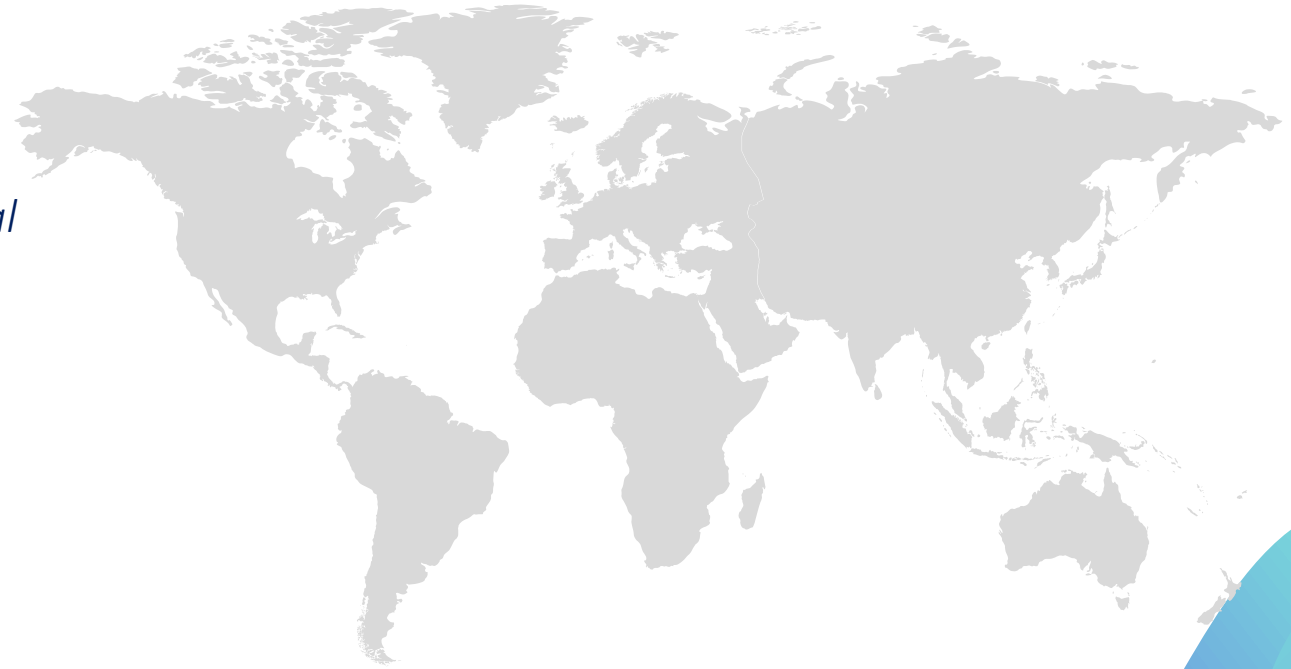


Would you like to be able to even more effectively anticipate and plan for change?

How about feeling better equipped to face emotional and intellectual challenges among your team members and yourself?

What if you could create an effective change management communication plan?

If you answered “yes” to any of these questions, come join us as Chris DeVany leads us through the change management process, helping you to improve your and your team’s performance!



To register please visit:

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